

Harrisonburg Unitarian Universalists Board of Directors

December 11, 2022

1) Greeting/Welcome/Check-in

Reading: "You can tell a lot about a person by the way they handle three things: a rainy day, lost luggage, and tangled Christmas tree lights" - Maya Angelou

Members present

Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Martha Faw

Approval of minutes

2) Board Organizational Issues

b) Next Meeting – Feb. 13, 12:30

3) Key Long-term & Short-term Issues

a. Worship Committee Liaison.

Martha continues to update the Board on issues.

b. Plan for revising the HUU Manual - Board Moderator – Nancy (see attached)

Nancy and Rich will meet with Tom on Tuesday to decide how to proceed with the Manual update. Nancy will work on updating the Board related sections.

c. Update on DCRE's revised job description

Irvin reported the Personnel Committee is working on the new job description.

d. Nominating committee –

With Jo Anne's death and terms ending in 2023 for Nancy, Irvin and Rich, we will need a strong slate of Board candidates. Nancy suggested asking the Leadership Planning Task Force to serve as this coming year's Nominating Committee.

e. Follow up with the Leadership Planning Task Force Sub-committee

Nancy noted that it's time for this Task Force to meet again. Rich will call a meeting to discuss serving as the Nominating Committee in addition to next steps on congregational leadership planning.

f. Follow-up on the CLA survey

Rich confirmed that only a small subset is interested in CLA and no one is willing to provide leadership. Nancy suggested that we summarize the survey in the newsletter and indicate that CLA will not continue unless someone steps up to facilitate it.

4) Faith In Action report –Irvin reported on the last leadership committee for the transportation group, which was mostly a recap of the transportation program in Charlottesville, which members felt might serve as a model. Key features are small vehicles and coordination so that citizens could request transportation a day ahead of time and have door-to-door transportation at the time requested. Irvin noted that the next meeting would be on December 12th, which he would be unable to attend due to a conflict with the monthly Democratic Party meeting.

5) November Treasurer's report –

Rich reported a declining net income as of the end of November. Contributions have again fallen behind budget and expenses also exceed budget at least in part due to higher than budgeted tech related expenses. Year end contributions in December should improve net income..

6) Upcoming events:

a. Christmas Service will be on Zoom

b. Reminder of New Years Day Pot Luck

7) Other Business

None.

Adjourned at 1:00 pm

Respectfully submitted

Irvin Peckham, Secretary