

Harrisonburg Unitarian Universalists Board of Directors

October 9, 2022

12:00

1. Greeting/Welcome/Check-in

Reading: *"No act of kindness, no matter how small, is ever wasted."* - Aesop

- a. Approval of minutes
2. Board Organizational Issues
 - a. Members present:, Martha Faw, Jo Bowman, Nancy Barbour, Rich Sider, Irvin Peckham. Guests: Pamela Beverage, Linda Dove, David Lane
 - b. Next Meeting –November 13, 2022
3. Key Long-term & Short-term Issues
 - a. Leadership Task Force - Focus on membership and outreach- Rich briefly reviewed the work of the Leadership Planning Task Force and the importance of revitalizing and expanding the membership function to include more proactive connections with visitors and community outreach. David reviewed the history of the membership committee and general discussion followed about challenges faced in the past and needs going forward, including how current staff might be asked to get involved. Jo suggested that given the lack of children attending on Sunday morning and Paula's work with younger adults, perhaps she could redirect her time and energy to the membership and outreach work.

Jo suggested and the Board agreed that Irvin and Jo should meet with Paula to get her response to shifting her function while maintaining readiness to offer RE when the need arises.

Linda suggested changing the name of the committee to Outreach from Membership.

Nancy noted that Tom is following up with new Zoom members and David indicated that Dee also has ideas from her prior experience. If Paula is open to this shift in her function, it was agreed to form a working group made up of Paula, Dee, Tom and David to develop a strategy for outreach and a corresponding list of tasks for a revamped committee.

4. Faith In Action report – Irvin & Nancy
Irvin will send a brief request out the membership and give a brief presentation at the next service.
5. JoAnne's resignation from the Board & a tribute to JoAnne – Nancy
The Board agreed to leave Jo Anne's Board position open until the next annual meeting and election.
6. September Treasurer's report – Rich

Income is lower than expected so far this year; it may be that more members are changing from monthly to one-time donations. He will send out statements as a reminder to pledging members and friends.

Nancy noted the importance of reviving the auction during this fiscal year, likely in late February or early March. With Jo Anne unable to take leadership, someone else will need to step in. Nancy will follow up with individuals mentioned as possibilities.

7. Upcoming events:
 - a. Friendship House Luncheon – Thursday, October 20 – Nancy
We could use more servers. 10:30-12:00
8. Other Business
9. NANCY: How to revise the manual and directory. Rich says the directory update is a simple report run from the membership database, which Tom can do at any time.. We do, however, need to substantially revise the manual and Nancy asked Board members to think about how to go about doing that.

Adjourn: 2:00

Respectfully submitted

10.10.22

Irvin Peckham

Secretary