

Unitarian Universalist Board Meeting 7/2/22

Minutes

Greeting/Welcome/Check-in

Reading:

“For to be free is not merely to cast off one’s chains, but to live in a way that respects and enhances the freedom of others.” Nelson Mandela

- Approval of minutes –

Note: We didn’t have a June meeting. May minutes approved

- Members Present: Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Jo Bowman; Martha Faw; Sandy Greene; Bill Weech
- Greeting our new members, Sandy and Bill
- Board Organizational Issues
 - Election of Moderator, Secretary
 - Moderator: Irvin nominated Nancy. Sandy seconded. Unanimous approval.
 - Secretary: Sandy nominated Irvin. Jo seconded. Unanimous approval.
- Next Meeting – August 6, 2023 : After the potluck
- Administrative work – Tom Hook
 - § Tom reviewed different possibilities for redoing name tags and the Board agreed to his recommended design at a cost of 50 tags for 80.00. There was discussion about placing and replacing tags on the board.
 - § Choir issue: Dee is willing to direct an HUU choir but there would have to be disciplined and regular practices other than just before the service. Irvin suggested a general performance schedule of once a month. Sandy suggested that periodic specific theme-based performances also be considered. Tom will coordinate with the Worship Committee and Dee about what would be the best structure/schedule. A payment arrangement with Dee will also need to be confirmed.
- Worship Committee – Martha
 - Martha suggested having a Membership Service: more of a public presentation of new members. This will need to be coordinated between the worship and membership committees. Martha will follow up.
- Update on the HUU Manual revisions – Nancy
 - Need confirmation from David on the Membership Committee description changes. Otherwise, the rest of it is completed.
- Board Retreat
 - Nancy proposed scheduling a time this fall for the Board to do more strategic thinking/planning
 - Generally agreed to the need for an outside facilitator and a couple possibilities were mentioned. Place: Sandy suggested the cabin on her property. Time: We all agreed to Oct 7, 10:00 to 2:00 with a lunch break.
- Personnel Committee – Staff reviews– Jo and Irvin

- Jo and Irvin reviewed the annual performance review conversations they have had with Tom and Paula with the Board. The Board provided feedback to Jo and Irvin on Paula's review of her current work and the time it's taking. They will meet with her again to follow-up and will report back to the Board at the next meeting.
- Events planned – July 14 picnic
 - Most Board members will be out of town. Sandy said she would be able to attend.
- Annual Meeting Issues– Nancy reviewed issues that came up at the Annual meeting.
- Update on Building and Grounds – Rich
 - A quote to repair the entrance to the parking lot at a cost of \$14,000 was received. Other less costly alternatives are being considered.
- Sound system update – work in progress
- May Treasurer's report – Rich
 - Although behind budgeted net income through the end of May, net income is still positive for the year.
- Faith In Action report – Irvin & Nancy
 - Nancy reviewed the commitments to which the three present (Irvin, Nancy, Sandy) agreed:
 - § Several members of the congregation to spend two hours interviewing people in designated neighborhoods.
 - § Have at least nine community conversations about the need for childcare and more efficient transportation.
 - § Irvin agreed to describe these commitments at the June 9 service in lieu of the HUU Minute.
- Request to join Waynesboro and Charlottesville for Social Justice work
 - Linda Dove received a request that we join in social justice work with the Waynesboro and Charlottesville HUUs. We didn't have specific information on this proposal.
- Other Business
 - Martha made several suggestions of what we could do to increase membership. Martha will talk to David about these ideas.
 - Sandy asked about UU Religious Education training opportunities available for Paula and Rich noted that the Liberal Religious Educators Association provides membership benefits, training and certification.
- Adjourn: 1:45

Submitted

Irvin Peckham, Secretary

7.2.23