

Harrisonburg Unitarian Universalists Board of Directors Meeting

February 15, 2022

1 – Greeting/Welcome/Reading/Check In

Have patience with all things but first with yourself. Never confuse your mistakes with your value as a human being – St. Francis De Sales

Members Present: Jo Anne St. Clair, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Jo Bowman; Linda Dirscherl; Nancy Barbour

Next Meeting – March 13, 2022

2 - Key Short- Term Issues

- Update on Solar Installation - Rich
Installation is underway; possible completion in two weeks.
- Worship/Worship Committee - Nancy
Our virtual services continue to be successful. The WC appreciates all who have contributed to their success.
- Personnel Committee - Irvin
Tom and Paula are preparing their semi-annual reports now. In early March, we will present these to the Board.

3 – Key Long-Term Issues

- Return to in-person services/Report from Pandemic Task Force - Jo Anne
The Task Force recommends that we continue virtual services, which have been successful with high attendance, until technology is in place to permit hybrid (online and in-person) services. The HUU tech team is working on this since outside contractors have not been responsive. The Task Force is also reviewing changing infection rate data and thresholds. The decision regarding return to in-person services rests with the Board, however, with the Task Force offering data to inform that decision.
- Decision on the Use of Sanctuary for RE - All
The Board agreed that having RE meetings in the RE building but not allowing them in the main building makes no sense. If Paula would like to use the main building for RE, she should make that request to Jo Anne as Board Moderator. Jo Anne will review with the Board, who will act on the request while considering the Pandemic Task Force recommendations and the changing landscape of the pandemic.
- Board Member Recruitment for appointment in 2022 – All
Jo Bowman has indicated she is willing to serve another term but Linda Dirscherl will step down in May, which means we have two openings that could be filled this year. Irvin suggested that we ask the congregation if anyone would like to serve and the Board agreed to take that approach.

- Update on Quarterly Dialogue - Jo Anne/All
The Board appreciated participation in the last Quarterly Dialogue and believe that we should continue the practice of QDs.

4 – Minutes/Reports

- January Financial Report – Rich – no discussion
- Discussion Re: Auction - All
The Board agreed to put this on hold until the fall when we will re-evaluate according to the changing pandemic conditions.
- FY 2022-2023 Budget and Stewardship/Pledge Plans - Rich
Rich reviewed the draft FY 22-23 budget as proposed by the Finance Committee and the Board agreed to use it as the basis for this year's stewardship/pledge process. March 20 will be the date for a stewardship service with Rich speaking, followed by a brief review of the draft budget and plans for recording pledges for the coming year. Due to the continuing pandemic, the Finance Committee is again recommending that current pledges be carried forward unless a member/friend asks to raise or lower their pledge.

5 - Adjourn

Adjourned: 8:30

Respectfully Submitted

Irvin Peckham, Secretary

February 18, 2022