

Minutes: Harrisonburg Unitarian Universalists Board of Directors Meeting

July 12, 2022

- Greeting/Welcome/Reading/Check-In
 - “Learn from yesterday, live for today, hope for tomorrow. The important thing is to not stop questioning.” Albert Einstein
 - Approval of previous minutes Irvin moved; Martha seconded; unanimously passed.
- Members present: Jo Anne St. Clair, Moderator; Nancy Barbour, Acting Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Martha Faw; Jo Bowman
- Next Meeting – August 14 – after service (12:00) in the building.
 - Key Long-Term & Short-Term Issues –
 - Leadership Task Force – Rich
 - Has met twice; meeting again this Friday. Continue to discuss ways of shoring up our leadership.
 - Move to Hybrid Services: Nancy, Rich
 - Have remained (total) steady; about 12 in in-person each Sunday.
 - Technology seems to be working
 - Approve of moving monitor from overhead.
 - Rich wondered why are in-person numbers as low as they are; whether masking problem has anything to do with it.
 - Discussion of possible ways of dealing with the mask issue; required or recommended; possibly tying to community transmission rate.
 - Appreciation of Sarah and Sue; discussion of hiring tech person.
 - Irvin moved for Presentation for Sarah and Sue appreciation; second by Rich. Will be presented at August 7 potluck. \$1000 each will go to a charity or charities of their choice; also \$100 to each for a dinner out. Passed unanimously.
 - Order of Service shifts – concerns from Dee & Paula with dialogue, end time, what their obligations are;
 - Discussion about ending service at 11:20; end hybrid part at 11:30. Irvin made a motion to move back to the pre-pandemic schedule: ending talk at 11:20, ending service and Zoom at 11:30. In person coffee until 12:00. Martha second. Unanimously passed.
 - August 7 Potluck Planning – catered? Ordering, setting up, clean-up: Nancy
 - Discussion of having a catered rather than a potluck.
 - Unpredictable numbers is what makes catering difficult. Discussion of being inside or outside. Nancy suggested food will be inside; people can take chairs outside. We’ll set up tables and chairs both inside and outside.
- Faith In Action Report: Irvin
 - Irvin reported on the research team for Transportation.

- Nancy said she would be interested in helping the team working on childcare issues.
- Irvin asked for help to get more HUU members involved in the Faith-in-Action project. He will hold two house meetings at his house in August, hoping to get five or six HUU members to meet to discuss the project and how they can help. These would be in the evening and last no longer than two hours.
- Nancy suggested we have a service devoted to Faith-in-Action projects.
- June Financial Report: Rich
 - Ended year with \$8000 surplus. We will have technology expenses. Rich recommends that we move 3000 to building reserve fund; 3000 to ministerial reserve fund. Rich moved; Irvin second). Unanimously approved..
 - Pay increases for Tom, Paula and Dee
 - We budgeted 5% increase for Tom and Dee; We discussed linking it to inflation. 6.5% Irvin moved that we include a 6.5% increase for fiscal year 2022; Nancy seconded. Unanimously approved.
 - Jo Anne moved increase for Dee to \$125 per service. Nancy seconded. Unanimously approved
 - Disposition of the Mathes Memorial Fund
 - \$2165 dollars in this. Rich suggested giving to the Blue Ridge Free Clinic. Rich moved that we dispose of the fund by donating to the BRFC. Make it known that it was in Bernie Mathes' honor.
 - Irvin seconded. Unanimously approved
 - June financial report
 - Pledges: flat for this year. \$67,800. We are also getting non-pledge income.
- Other Business??
 - Formerly approve of minutes to the annual meeting 2022. Nancy moved. Martha second. Unanimously approved
- Adjourn
- Jo moved to adjourn; Nancy seconded.

Submitted
 Irvin Peckham, Secretary
 July 13, 2022