

Harrisonburg Unitarian Universalists Board of Directors Meeting
May 10, 2022

1 – Greeting/Reading/Check In

All the flowers of all tomorrows are in the seeds of today – Anonymous

2 – Board Organizational Issues

· Members Present: Jo Anne St. Clair, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Jo Bowman; Nancy Barbour

- Next Meeting – June 12, 2022 – Canceled.
- · Annual Meeting – May 29, 2022 or date in June?

3 – Key Short – Term Issues

- Meeting for all members of HUU with Katie Cohen to attend – This needs to be scheduled for June; Any calls made? Jo Anne/All
 - Next meeting for Faith in Action: June 14. 6:30. Place to be announced.
 - The overall purpose is to organize a large block of the community who will lobby for legislative action promoting social justice issues. We want as many members as possible to participate in the 24th meeting, with a goal of 200 people. Our goal in the fall will be 500 people, each of whom will connect with others in the community with the purpose of identifying key issues in Harrisonburg. HUU needs to identify congregants willing to participate in this project.
- Return to HUU Building for Hybrid Services/Status of Equipment/Minutes of first Hybrid Services Task Force submitted/Sharing of Protocol for indoor Activities Jo Anne/All
 - Rich's voiced his concern with display of people behind the speaker once we're mostly in person again. He thought it might both be a distraction and constitute an invasion of privacy.
 - Also the legal concerns with Zooming services.. Do we need copyright privileges. See [Presenting On Zoom](#)
- Successful Solar Installation Celebration All
 - We had a successful celebration of the installation. Thanks to all who attended.
- Board Vacancies All
 - We are at six, exploring getting others to become members of the Board.
- Planning for HUU Annual Meeting (date), which includes timetable for sending out notice, agenda, materials, etc. All
 - May 29th. This will be either after the service or after coffee time. We had some concern over losing participants during coffee time..
 - Agenda
 - Review of budget
 - Review slate of possible new board members.
 - Conversation on hybrid services. Report from task force.
 - Jo Anne will send out agenda and materials by the 19th.

4 – Key Long-Term Issues

- Leadership and Leadership Structure – Update on Task Force-Rich
 - Pamela, Linda, and Nancy agreed to be on task force.

- Next meeting will be May 26th; review suggestions so far about a process to get some congregational input on alternatives we might consider to promote participation on our committees.
 - The Leadership Committee will explore better coordination among committees
- Additional person(s) needed for Worship Committee All
 - We need more than three people; goal of four or five.
 - We should consider updating and circulating the job description. This might be part of the Leadership Committee's function.
- Replacement for Linda Dove on Personnel Committee All
 - Jo will be in personnel meetings to be ready to be Linda's replacement.

5 – Minutes/Reports

- April Financial Report Rich

Attached.

6 – Other Business All

- Auction: Jo Anne will try to get an auction committee going. Committee will decide on timing. Barbara, Martha, Jo, Nancy, and Jo Anne are now on it.
- Updating our Manual of Operation. Rich will send a virtual copy to Board Member.

7 – Adjourn

Nancy moved; Jo seconded. 7:51pm

Submitted by Irvin Peckham, May 10, 2022