

Harrisonburg Unitarian Universalist Church

Board of Trustees Meeting Minutes

Date: March 13th, 2016

Time: Noon to 1:30 PM

1. Opening Items

- a Moment of reflection/reading of HUU Mission
- b Minute taker
- c **Vote to Approve February minutes – the board unanimously approved the minutes.**
- d Review of agenda for changes/additions

2. Documents/videos distributed prior to meeting for review by board members:

- a. Aaron's video on a parent with children perspective
- b. Treasurer's report
- c. Information on Blue Ridge Cluster Meeting Saturday, April 30th from 10AM to 3PM.
- d. Gabriela's summary of UUA policy on "Safe Church" [<http://www.uua.org/safe/children>] and comparison to (yet to implemented) Safe Church policy developed last year.

3. Other items of Note:

- a) Thank you letter received for \$500 contribution to "Faith In Action"
- b) Acknowledgement e-mail for being an "Honor Congregation" for fulfillment of our fiscal 2016 pledge to the Annual Program Fund of the UUA

4. Follow-up items:

- a. Updates/information on the parking lot light query – Jennifer
- b. Snow removal – Grayson
- c. UUA Safe Church policy versus yet to be implemented policy – Gabriela

5. New Business:

- a. Perspective regarding Children's RE program support of HUU mission – Melissa
 - i. One connected theme to Children's RE and young parents is the need for possible changes in services that may encourage more young families to come and stay.
 - ii. The CYCORE committee is working on updating the job description for the DRE position and creating other documentation to assist the new hire. Training and providing mentorship to the new person will be important.
- b. **Request by Spiritualist Church to rent the sanctuary Sunday evenings** – Grayson
 - i. Spiritualist church has inquired about rental of the church on a monthly basis for a reduced fee. **The board unanimously voted for trial run of renting to the Spiritualist Church for 4 months with advisement from Rich as to the cost to charge to cover utilities, and agreeing to revisit the situation at end of the trial period.**
- c. April 30th Blue Ridge Cluster leadership development day to be held at WUUF – Grayson
 - i. Agreed this should be announced in the e-news.
- d. **Approve Les and Joni Grady as our UUA GA Delegates this year** – ALL
 - i. **The board voted unanimously to approve Les and Joni as delegates and ask them to encourage other members to attend the UUGA this year since it is closer than usual.**
- e. Follow Up Items as noted above
 - i. Updates/information on the parking lot light query – Jennifer researched looking into the different lighting options. Looked at different companies and price ranges. Handouts on some of these options were made available. Also looking at solar lights vs. other options from Dominion. Jennifer will touch base with Charlie and/or Les to see they can assist in understanding the questions we need to be asking regarding the solar options.
 - ii. Snow removal – Grayson discussed with Merle this need and Merle agreed to help create a list of important contact names and numbers about various facility needs that could be posted on the website – including who could assist with snow removal.
 - iii. UUA Safe Church policy versus yet to be implemented policy – Gabriela. Gabriela reviewed what has recently been developed through the UUA around Safe Church and comparisons to our (yet to be implemented) Safe Church policy.

It was discussed how the timing of implementation of the policy works well with the new hires and the new fiscal year. Our goal will be implementation in conjunction with the hiring of the new DRE. Gabriela will Contact the Collins center about the UUA link.

- f. CLC Update – Wonshe
 - i. Updated the board on the CYCORE hiring process.
 - ii. Buildings – to do list will be typed up and sent to the board.
 - iii. Suggestion box for building will be implemented.
- g. Committee Updates – Wonshe/All
 - i. Wonshe continues to meet with committees.
- h. Agenda items for April10 Board meeting – please send suggestions to Grayson

Looking Forward:

- Pledge Sunday and meal on March 20th
- Nominations
- Budget Requests due – TBD
- Potluck Committee Spotlight Series
 - April: Membership
 - May: No Spotlight Series as potluck is being held at Hillendale Park in honor of Bernie Mathes
 - June: Fellowship
 - July: Possibly Social Justice unless they choose later in the fall
- Pledges due April 30th.
- Budget approved by board May 8
- May 1st Pot Luck to be held at Hillendale Park in memory of Bernie Mathes
- Annual meeting May 22nd.
- UUA General Assembly June 22-26 in Columbus Ohio
- New Budget Year begins July 1, 2016 to June 30, 2017
- Implementation of Safe Church this summer

In our minds and Hearts:

- Paul Revell