

**Harrisonburg Unitarian Universalist Church**  
**Board of Trustees Meeting Minutes**

Date: April 10<sup>th</sup>, 2016

Time: Noon to 1:30 PM

Members present: Rich, Grayson, Jennifer, Rebecca, Linda, Richard

Members not present: Gabriela

**1. Opening Items**

- a** Moment of reflection/reading of HUU Mission
- b** Minute taker – **Wendy Pendleton**
- c** Vote to Approve March minutes (distributed earlier via e-mail)  
**Unanimously voted to approve as presented.**
- d** Review of agenda for changes/additions

**2. Documents/information distributed prior to meeting for review by board members:**

- a. A parent with children perspective video. 15 minutes allotted for discussion & ideas for follow-up  
**Was discussed thoroughly and generally was well received and the parent perspective was appreciated and will be carefully considered in continued growth of the congregation.**
  - **Possibly having a regional UUA liaison provide resources. (Wonshé will reach out to her to see if she could facilitate the board retreat to help us further explore the issues raised and think about a longer-term vision.)**
  - **The board agreed to read the book “Turning Point” to use as a reference for further discussions and actions.**
- b. Parking lot lighting update - Brief time for additional comments  
**Jennifer is continuing to research and gather information to go forward with adding light to the driveway. She will report further findings at the next board meeting.**
- c. Request from individual, with past involvement in HUU many years ago, to meet with the board  
**The board decided no meeting was needed. Grayson will relay decision to requester.**
- d. Safe Church on track - Brief time for comments or questions  
**Thanks to Gabriela for the update.**

**3. Follow-up items:**

- a. Reply to Spiritualist Church regarding rental  
**He has briefly responded and seems to be interested in pursuing.**
- b. Web and email update  
**Progress is being made on this. More information will be coming soon.**
- c. Committee Updates  
**DRE recruitment process - Several meetings with the hiring committee to develop interview questions. The committee has identified different ways and locations to post the job. Once interview dates are identified we will see which board member can be available to be involved in an interview.**  
**Caring Circle has incorporated “talking circle” into their process.**  
**Social Justice desires to involve the congregation in a shared SJ project and have discussed focusing on one of the three UUA’s “acts of immediate witness” areas.**  
**As discussed earlier in board meeting today, the need for a more clearly defined shared vision – much is in place and much value already here.**

**4. New Business:**

- a. Discussion regarding the possibility of using net income from current year to cover a budget deficit next year.  
**The board concurs with doing this.**
- b. Finance Committee plans to move \$25,000 from Money Market account to 3 year CD  
**The board was in agreement with this proposal.**
- c. Discussed promoting the upcoming GA and subsidizing the trip to GA for those that might be in need of that subsidy.  
**Grayson and Rebecca will draft a policy for future reference on how we see this working.**

**Grayson will touch base with Les and Joni about promoting the upcoming GA.**

- d. Monthly worship and community life themes  
**Richard proposed the possibility of a membership with Soul Matters to help focus the worship committee and the community as a whole. The board is supportive of this approach if it is what the Sunday Services committee decides to do.**
- e. Advertising the HUU library and securing valuable items through the office  
**Linda wants to create a system to promote and check out DVDs and books. Linda and Wendy will work on that process.**
- f. Recognition for Melissa and RE staff.  
**Since May 29<sup>th</sup> is Melissa's last day and the end of the RE year, a recognition was discussed. Grayson is willing to host an event in the second half of May at his home and will communicate some available dates. Wonshé will explore if one of these dates will work for those involved.**

5. Ongoing items:

- a. CLC Update  
**Melissa's last day is May 29<sup>th</sup>, continued progress on that transition. Meeting to continue to updating and improving the role of OA. Meetings with committees continue to take place to update processes. Wes Way joining CYCORE and potentially one more member may join. Grounds committee update. Michelle Sullivan and Christine Robinson willing to serve on a Grounds committee – but not chair. Evolution of the CLC position – suggested the CLC review the job description to reflect how it is evolving as part of next month's report.**
- b. Committee Updates  
**As various committees were reviewed earlier, no additional comments.**
- c. Community Feedback  
**No additional feedback other than what was reviewed earlier.**
- d. Agenda items for May 8<sup>th</sup> Board meeting  
**Budget  
Planning the annual meeting  
Lighting update**

**Looking Forward:**

- Potluck Committee Spotlight Series
  - May: No Spotlight Series as potluck is being held at Hillandale Park in honor of Bernie Mathes
  - June: Fellowship
  - July: Possibly Social Justice unless they choose later in the fall
- Pledges due April 30th.
- Blue Ridge Cluster Meeting Saturday, April 30<sup>th</sup> from 10AM to 3PM.
- Budget approved by board May 8
- May 1<sup>st</sup> Pot Luck to be held at Hillandale Park in memory of Bernie Mathes
- Annual meeting May 22nd.
- Recognition for Melissa's Work and RE staff second half of May
- May 29<sup>th</sup> – 5<sup>th</sup> Sunday Town Hall
- UUA General Assembly June 22-26 in Columbus Ohio
- New Budget Year begins July 1, 2016 to June 30, 2017
- Implementation of Safe Church this summer
- July 31<sup>st</sup> 5<sup>th</sup> Sunday Town Hall
- October 30<sup>th</sup> 5<sup>th</sup> Sunday Town Hall

In our minds and Hearts:

- Jo & Rick Bowman