## Harrisonburg Unitarian Universalists Board of Directors

## September 13, 2022

- Greeting/Welcome/Check-in
  - o Reading: "The way a team plays as a whole determines its success. You may have the greatest bunch of individual stars in the world, but if they don't play together, the club won't be worth a dime." Babe Ruth
- Approval of minutes
  - § Irvin moved to approve
  - § Martha seconded.
  - § Unanimous approval
- Board Organizational Issues
  - Members present

Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Martha Faw, Jo Bowman

- Next Meeting October 9, 2022 at noon
- Key Long-term & Short-term Issues
  - Leadership Task Force Memo Rich
    - Re: Communication with and assisting the Worship Committee.
      - Have a liaison between the Board and Worship committee -Martha Faw agreed to serve in this role.
      - Have Tom Hook increase his hours to support the work of the committee.
      - Some discussion of what Tom would be doing for the WC his role will need to be discussed with the Worship Committee.
      - Irvin proposed that the Board accept the first two recommendations
      - Martha seconded. Pass Unanimously.
      - Nancy will take the lead in communication with the Worship Committee about these recommendations.
    - Clarification of the Worship Committee roles and responsibilities Nancy
      - The committee description in the HUU manual is outdated.
      - Nancy will discuss the rewriting with Merle.
    - Membership Rich

- Rich suggested we invite the Membership committee, Paula and Tom to the next Board meeting to discuss how to revitalize and expand membership development related work. He will follow up with David Lane, chair, to propose this.
- Paula's report on her work with young adults.
  - Jo reported on Irvin and her meeting with Paula, the essence of which was that Paula seems to be suggesting a revision of her job description to include recruiting younger members, some of whom will have children and perhaps some with babies. Jo suggested that we shift some of her job description.
  - Martha suggested finding a volunteer to take care of the infants if some are there rather than hiring a nursery staff person at this point..
  - Discussion of how this fits within overall Membership development and needs to be part of the discussion with the Membership Committee..
  - Irvin reported on the meeting with Paula and three new younger members (one JMU student and two people in their early 30s. Niko, Andrew, and Monica) Irvin reported it was a productive meeting with all three indicating they would like to become active members. Paula will be organizing monthly meetings for younger people like this.
  - Jo will work with Irvin to draft a response to Paula.
- Faith In Action report Irvin & Nancy
  - Irvin's report.
    - FIA will have an October 27<sup>th</sup> meeting with a goal of 400 attending. Members will vote on specific childcare and transportation proposals. Irvin said he would try to find 10 HUU members who will attend. He reported on his meetings with the Transportation Committee, coordinating with others, like Tom Benevento and Rob Alexander, who are working on the same issues. To be resolved is how to thread the needle between social justice issues (providing more transportation to those who need it) and global warming agendas by reducing downtown traffic, promoting electric vehicles, and changing parking spaces into green spaces.
  - Nancy's report she is working on a catalog of childcare slots and availability in the community
- August Treasurer's report Rich
  - Rich circulated the financial report no comments or questions
- Upcoming events:
  - Waynesboro UU/HUU joint picnic October 2 Amy Thompson organizing
    - Communication about this pointed again to the need for a liaison between the Board and the Worship Committee. Nancy apologized to the Worship Committee for the Board's misstep on this.

- Martha suggested carpooling. She will contact Amy.
- Friendship House Luncheon October 20 Nancy
  - Nancy and Dee will work on having people to help with serving, bringing food.
- Other Business
  - None
  - · Adjourned at 8:30

Respectfully submitted, Sept 14, 2022 Irvin Peckham, Secretary