Minutes: May 16, 2023

## Harrisonburg Unitarian Universalists Board of Directors

## May 16, 2023 7:00 PM

## 1) Greeting/Welcome/Check-in

## Reading:

"And I will never dread the day I will die

'Cause my sunset is somebody's morning sky " Woody Guthrie, The Battle

a) Approval of minutes

Next meeting:

TBA, consideration of new Board members abilities to meet.

- 2) Board Organizational Issues
  - a) Members present: Present: Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Jo Bowman.
  - b) Members absent: Martha Faw
- 3) Key Long-term & Short-term Issues
  - a. Update on the HUU Manual revisions Nancy & Rich Awaiting update from David on Membership Committee. Will be completed then.
  - b. Personnel Committee Jo and Irvin:
    - We have completed the process of redefining Paula's job description.
    - We agree to restrict the personnel reviews to once per year. Irvin will be sending requests for Tom & Paula to complete their annual reviews in June
  - c. General Assembly representatives only one volunteer. At the moment, it seems as if Merle will be our one delegate.
  - d. Annual Meeting Agenda—Rich and Nancy
    - i. Present candidates for board and elect the Treasurer
    - ii. Approve FY 24 budget.
    - iii. Food: We decided not to provide a meal. Nancy will arrange the after service snacks.
  - e. Building & Grounds: Some repairs are planned for the entrance.
  - f. This Sunday: Memorial plaques for three members who died during Covid will be placed by the trees.
  - g. Name Tags Tom is working on a name tag replacement system.
  - h. Sound system update
    - i. The new microphone seems to be working well
- 4) April Treasurer's report Rich
  - a. Proposed FY 24 budget approved for presentation to the annual meeting
  - b. Irvin moved; Nancy seconded. Approved.

- 5) Nancy: Board retreat?
  - a. We will consider this possibility at the next board meeting.
- 6) Faith In Action report Irvin

Both the Child Care and Transportation groups are moving forward, following the successful March meeting. Ten (?) members of HUU were present.

The next major meeting will be on June 22, 6:30 at Massanutten Presbyterian Church. A public announcement (press conference) of proposals from both groups.

- Registration Link
- 7) Fundraiser Waynesboro/HUU concert proceeds
  - a. The Blue Stone concert raised about \$1200, half of which will come to HUU.
- 8) Other Business

Adjourned: 7:45 PM

Respectfully Submitted Irvin Peckham, Secretary