

	<p>The Bernie Mathes scholarship fund has a balance of \$2,165 and the Finance Committee is asking for clarification on the fund's purpose. Rich proposed that funds be transferred to the Free Clinic memorial account. Les proposed using it to develop church leadership by using money to pay conference fees or training. Linda considered whether we should raise additional monies for fund.</p> <p>Saturday March 1st has been proposed as a date for the biennial HUU auction.</p>	<p>assisted by Claire.</p> <p>Board to come up with a proposal for use of funds, then consult with Lincoln before making a final decision. To be discussed at next board meeting.</p> <p>The Board agreed to a March 1st date for the auction.</p>	<p>Linda, Les</p>
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Selected Committee Reports			
B&G:	<p>Virginia Dominion has installed electrical upgrades and Excel is now working on the installation of a/c system in the rear part of the building. Parking lot may need re-grading and some damage was sustained to the existing landscaping.</p>	<p>Grounds were left in poor condition; Paul will contact Dominion to seek remuneration to restore them to good condition.</p>	<p>Paul</p>
CYCORE	<p>Newly hired teachers will receive a background check. Volunteers will complete a simpler form and only be screened through VA offender's registry. Volunteers in the nursery or classes will be required to attend on a regular basis for 6 months before being allowed to volunteer.</p> <p>The current UUA "Safe Congregations" employment application form is lengthy and may deter people from applying for positions. The Personnel Committee currently only requests a resume and cover letter. Forms might need to be revised but are not part of the CYCORE policy.</p> <p>A draft of the safe congregations policy document is now complete and was presented to the board for approval. Linda and Grayson raised concerns about the policy as written, suggesting that it go through one more review and make additional recommendations about reporting suspected abuse.</p>	<p>Determine which service provider to use for screening. This policy is ready to be implemented now.</p> <p>Consider whether an application form is required.</p> <p>Grayson and Linda will seek professional feedback concerning liability issues, communication procedures, etc. Board will consider their recommendations at October meeting.</p>	<p>Personnel Committee will be responsible for employee background; CYCORE for offender registry checks.</p> <p>CYCORE and Personnel Committee</p> <p>Grayson, Linda</p>

New Business	Gabriela proposed that HUU support the Harrisonburg-Rockingham Interfaith Association (IFA). Paul moved that HUU join the IFA and pay our \$25 annual member dues. Motion approved and carried.	Member fee to be paid to IFA.	Rich
Old Business	<p>The agenda for Board retreat was discussed. The Board will meet at Gabriela's home in Mt. Jackson.</p> <p>The main purpose of this Board retreat is for the new members to get to know each other, develop good working strategies, and agree on a general approach to consensus decision-making. The Board also needs to identify priorities for achieving both short-term and long-term objectives at HUU.</p> <p>The Board will continue to study the Appreciative Inquiry (IA) process by reading literature, speaking to those in other UUA congregations who have implemented it, and gathering feedback from HUU members who have prior experience in using this approach. Further information is needed before pursuing any formal training in Appreciative Inquiry.</p>	<p>Grayson to facilitate. Board needs directions to Gabriela's house.</p> <p>Members to share both dreams and perceived impediments, then identify the most critical issues for the HUU congregation and Board. Develop a plan with measurable outcomes for the coming year.</p> <p>Continue to seek congregational feedback as well as outside expertise in AI.</p>	<p>Grayson, Gabriela</p> <p>HUU Board</p> <p>HUU Board</p>