

HUU BOARD MEETING MINUTES

Held at HUU

Date: March 9, 2014 Attendance: Rich, Les, Gabriela, Tom, Grayson, and Linda

ITEM	DISCUSSION	ACTION	ACCOUNTABILITY
Chalice Lighting, Appointment of Scribe, Check-In		Claire- Scribe	
Congregational Feedback			
Approval of minutes	Changes to the draft February minutes were made by Les, Rich, Gabriela, and Linda when they were circulated for Board comment.	Gabriela moved to approve the minutes and Linda seconded; all approved	
Review of Agenda			
Treasurer's Report	Rich submitted the Feb financial report. There were no questions from the Board.		

Selected Committee Reports			
B&G:			
CYCORE			
Others			
Old Business	<p>Update from Nominating Committee: Elizabeth and Merle have started to go through the members list and created some questions for the Board.</p> <p>Update from the Safe Congregation Plan: Park View Mennonite Church will host a program/workshop on "safe congregations". CYCORE proposes to use the draft document that they have been developing as an "interim" policy until the workshop has been completed and a new policy prepared based on the course.</p> <p>Report to Congregation about survey: Paul created a draft document compiling all of the</p>	<p>Board members should respond to the questions presented by Elizabeth and Merle.</p> <p>Rich moved to adopt the current document presented by CYCORE as an interim Safe Congregation policy; Linda seconded; all in favor.</p>	<p>Board</p> <p>Joni</p>

<p>Old Business</p>	<p>board members interview summaries.</p> <p>Les proposed that the document be distributed before the Town Hall meeting so that the meeting can be more of a discussion than a presentation.</p> <p>Linda suggested organizing the meeting so it doesn't become "bogged down". Grayson agreed that there needs to be clarification about what the Town Hall Meeting's focus and tone should be. Les liked the idea of having this survey provide a bigger picture to the congregation, thereby inspiring communication and connecting the Board to the congregation.</p> <p>Grayson reminded the Board that a town hall meeting is for putting out information and communicating.</p>	<p>The meeting will be moderated by Les. Gabriela will act as scribe.</p> <p>Linda and Les will edit the document before it is sent out to the congregation in preparation for the Town Hall meeting.</p> <p>Claire will add the document to Enews and announcements when it is ready.</p>	<p>Les and Gabriela</p> <p>Linda and Les</p> <p>Claire</p>
<p>New Business</p>	<p>Piano: Sunday services committee proposes that HUU purchase a new piano. A new piano would be a benefit to the services because there are several issues with the current piano. The Finance Committee is recommending that the new piano be paid for from the Dambekalns Fund.</p> <p>Keeley Criddle, David Newman and Barkley Rosser will look locally for a good used piano and make a recommendation for the Board to authorize the purchase.</p> <p>Repainting Roof: It will cost several thousand dollars to repaint. This needs to be planned for. Does it need to be done soon?</p> <p>Paying for ministers: Les brought up an item for the Board to think about. He suggested that HUU start charging itself more for pulpit supply ministers. Currently we pay only</p>	<p>Follow up with Buildings and Grounds</p>	<p>B&G</p> <p>Les</p>

	<p>the minister for presenting a talk. We do not give anything to the home congregation for the use of their minister. HUU benefits from the generosity of the home congregation because without their commitment to having a called minister, with all of the fiscal responsibilities that incurs, there would be no minister for us to hire. He proposed that we donate to the home church an amount equal to the amount we pay the minister. This would have two benefits. First, it would build good will with the home church so that they don't view us as "free-loaders". Second, it would accustom the HUU members to bearing more of the actual cost of pulpit-supply. He stated that he was simply "planting a seed" and did not request action.</p> <p>JMU student group: Mia Wenzel is interested in getting JMU students more involved with HUU.</p> <p>Rich suggested inviting Mia, Melissa Bowers and Kevin Caran, as faculty advisor, to talk with the Board about HUU could best support connections with JMU students in the future.</p> <p>General Assembly, study action issues history: The only people consistently attending GA have been David and Grayson. Historically there has been a weak relationship between GA and the HUU congregation with little attention to UUA congregational study/action issues (CSAI).</p> <p>Les stated that he and Joni would be willing to present the five proposed 2014 CSAIs to the congregation for discussion as one way to make HUU members more aware of things going on within UUA. The thoughts of HUU members would serve as guidance to our delegates when they vote on the issues at GA.</p>	<p>Joni will contact Kevin to follow up with the JMU group.</p> <p>Gabriela will talk with Mia, Melissa and Kevin and invite them to the April Board meeting.</p> <p>Joni and Les will present the 5 issues of Statements of Conscience during the 9 o'clock hours on Sunday. They will coordinate with Linda Dove and others concerning the dates.</p> <p>Claire will add it to Enews and</p>	<p>Joni</p> <p>Gabriela</p> <p>Les</p> <p>Claire</p>
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		announcements.	
<p>Report on Cluster Meeting at Waynesboro</p>	<p>Four churches were represented at the meeting, HUU, Waynesboro, Lynchburg, and Roanoke. It was a good meeting facilitated by Kathy McGowan from the Region. We might invite her to do a workshop for HUU or we might host a cluster meeting with her as facilitator at a future time.</p> <p>Kathy presented the four categories of congregational size. She also reviewed the five types of growth and the relationships between congregations. Les felt that HUU should be more involved with our region and the UUA, and to let our members know what is going on in our area.</p>		