

# Harrisonburg Unitarian Universalists

## Board of Trustees Meeting

Date: March 1, 2015

Time: 9:00-10:25 AM

### MINUTES

*Attending: Grayson, Paul, Tom, Rebecca, Linda, Gabriela*

| <i>Item</i> | <i>Topic</i>  | <i>Discussion</i>   | <i>Follow Up</i>   |
|-------------|---|---|--|
| <b>a</b>    | Moment of reflection/reading of HUU Mission   | ALL   | 3 min  |
| <b>b</b>    | Approve February minutes  | ALL   |  |
| <b>c</b>    | Review of agenda for changes/additions.<br>(Gabriela acting as scribe)  | ALL   |  |
| <b>1.</b>   | Caring Committee Update<br><br>Grayson met with the Caring Committee. It's working policy statement, recently affirmed by the board, is still under revision.   | Grayson will speak to nominating committee to seek out someone with good organizational skills to serve as chair.                         | Nominating committee to seek potential members / chair.  |
| <b>2.</b>   | Approve Social Justice Purpose & Activities document  | Rebecca & Linda offered some minor revisions to language. Gabriela moved to approve with changes, Paul seconded the motion, all approved. | Grayson to send it out via Claire.   |
| <b>3.</b>   | Nominating Committee Update & potential implications.<br><br>Two people will be rotating off the board this year, and the Caring Committee and Social Justice are now in need of chairs. Nominating Committee will be looking for people to fill these positions.                                       | Grayson described potential for operating as a board with fewer people (5 versus 7), or perhaps having some serve in dual roles.          | Merle & Amy  |
| <b>4.</b>   | FYI: Neutral Pulpit on March 22<br><br>Waynesboro will be leading a service here at HUU to give one of their ministerial candidates a chance to speak in front of a group.  | Sunday Services has made arrangements for a speaker for neutral pulpit. Linda will follow up with Claire to announce in the e-news.       | Linda, with Claire to announce in e-news as a visiting minister.                                   |
| <b>5.</b>   | Approve Grady's as HUU voting reps at April SE District Mtg.<br><br>Les and Joni Grady have been attending SE District meetings and have been in communication with the entity and would like to officially represent HUU with this body.   | Paul moved to approve Les and Joni Grady to act as representatives of HUU, Rebecca seconded the motion, and all approved.                 | Linda to follow up with Les and Joni to inquire about how they might report back on SE activities. |
| <b>6.</b>   | March 8 <sup>th</sup> SS: Thoughts re: State of the Congregation comments<br><br>Items for information session after church: Congregational Life Coordinator position; work of Social Justice, Fellowship and Caring Committees; Safe Church process; Building & Grounds progress.<br>(See items below) | Kirk Balin will give the talk. Formal program on State of the Congregation will follow the luncheon.                                      | Grayson will present an overview and Rich will speak on the budget.                                |

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| 7.  | Safe Church feedback  | Gabriela/All  | Gabriela will send a "clean" copy to Paul for final revisions.                         |
| 8.  | Budget Item: Shades for RE (& reusing existing)<br><br>The former nursery has been largely cleared out, with furniture moved and cleaning begun. B&G and CYCORE are assisting with getting this finalized before a spring cleaning and spruce up is scheduled.  | Gabriela will explore the possibilities of reusing the existing shades, perhaps in the women's bathroom; Tom motioned to approve pending cost estimate; Rebecca seconded, all approved. | Gabriela and Linda will follow up with Merle concerning shades for the former nursery. |
| 9.  | Any Committee Chair Reports/Updates<br><br>Sunday services has schedule filled through May. Paul has been providing books to a few people within the jail system to learn about UU, and one is receiving help to complete a degree program while incarcerated. One has already been released. RE: Building & Grounds, Charlie has been filling in grates and putting in insulation. | All   |  |
| 10. | Congregational Feedback   | All   |  |
| 11. | Added Agenda Items for today:<br><br>Lincoln Gray: May 3rd pot luck request that it be moved to Hillendale Park.  | Mary is aware of it so we can share this announcement with the Congregation.  | Grayson to follow up with Claire & Mary. Rebecca will touch base with Sunday Services. |
| 12. | April board mtg. agenda items<br><br>Process what happens at Congregational Meeting / Stewardship Sunday.<br>Nominating Committee.<br>Safe Church Policy.   |   | Grayson to prepare board agenda for April.   |
| 13. | What when well today and what could we improve.   | Got a lot done in a short time. There are a few committees we haven't heard from through liaison reports or congregational feedback.  |  |
| 14. | Upcoming Events of note:<br><br><ul style="list-style-type: none"> <li>• April 12 - NOMINATING CMTE RECOMMENDATIONS</li> <li>• April 30 - FINAL BUDGET SUBMITTED TO THE BOARD</li> <li>• May 17 - CONGREGATIONAL VOTE ON BUDGET &amp; Annual Meeting</li> </ul>   |   |  |

- **Safe Church (moderator door keys approval & non-duplicative & documentation & tracking)**
- **Stewardship Sunday: Brief State of overview - CLC job, newly reorg. SJ cmte, efforts of CC that have made good headway & now looking for a chair with good org skills, Nom. Cmte 2 board and 2 chairs, Safe Church progress, representation at the district level for April mtg.**