

ARTICLE 4 -- Membership.

Membership in HUU is open to all persons regardless of race, color, disability, gender **or gender identity**, affectional or sexual orientation, age, or national origin.

ARTICLE 10 – Staff and Minister

A) Staff

It shall be the responsibility of the Board to determine the staffing needs of the congregation and to fill said staff positions as needed. As staffing needs emerge, the Board or a committee appointed by the Board shall develop a written position description with specific duties, hours, compensation, vacation, and accountability. **Any position created by the Board shall be open to all *qualified* candidates regardless of race, color, disability, gender or gender identity, affectional or sexual orientation, age, or national origin. All staff shall be in sympathy with the mission of the congregation as well as the Principals and Purposes of the Unitarian Universalist Association.**

B) Minister

Section 1- Qualification

The position of minister shall be open to all *qualified* candidates without regard to race, color, disability, gender or gender identity, affectional or sexual orientation, age, or national origin. Any minister called by this congregation shall be currently in fellowship with the Unitarian Universalist Association and the guidelines of the Association shall be adhered to in the selection and hiring process.

Section 2- Selection Process

NO CHANGES