

Harrisonburg Unitarian Universalists Board of Directors

April 13, 2025

Greeting/Welcome/Check-in

I. Reading: Spring won't let me stay in this house any longer! I must get out and breathe the air deeply again. – Gustav Mahler

II. Approval of minutes -Approved

III. Board Organizational Issues

A. Members present: Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Jo Bowman; JoAnna Hoover; Sandy Greene; Bill Weech; Rev. Janet Onnie

B. Next Meeting – May 11 meeting is cancelled – We will communicate by email to finalize the budget and prepare for the May 25 annual meeting. June 8th will be the next Board meeting, when the new Board will meet for the first time. Irvin will be absent.

IV. Short-term Issues:

A. Planning for the Annual meeting – Nancy & Rich.

On May 25. Sandy suggested that the service before the annual meeting in some way recognize the work of volunteers and new members.

Food will be ordered for after the service.

V. DRE hiring update – Jo and Irvin.

A. Kim will take the position as soon as we have a tech person. Kim also needs to have the details of Cierra Harold's RE building space rental proposal.

VI. Tech position hiring/coverage – Nancy, Personnel Committee

A. We have no possibilities yet. We might consider students from the local universities, although their schedules tend to mean frequent absences.

VII. Board Nominating Committee –

A. Irvin reported that Sarah Cheverton has agreed to be on the board. We discussed others for the second position. Grayson Sless has agreed to stand for election as Treasurer.

VIII. Beginning a ministerial search – Nancy

A. Nancy asked for direction for ministerial search. We need to develop a search team and go through Unitarian Universalist Association guidelines for any hire.

B. We do not know what Stevens City is going to do with a half-time hire.

C. Janet suggested that we need a congregational record before we initiate a hire. We need to discover whether this or what else is required by the Unitarian Universalists Association. Janet suggested using the format of a congregational record for a new survey.

D. We need one more volunteer for a search committee. Nancy and Bill are on it now.

IX. Revising by-laws regarding term limits – Rich, Nancy.

A. Nancy read the revision of the bylaws specifying that Board members and committee chairs be for three-year terms with the possibility of a second three-year term.

B. Nancy moved that the requirement that each committee have a chairperson be put in the bylaws. Motion died for lack of a second.

X. Report from Reverend Janet

A. Janet noted that the worship committee is coming together.

XI. Program Council Meeting – Sandy

A. Sandy read from her report. It is on the website. [Link to the report](#).

XI. Report from Finance Committee – Rich

A. Rich distributed the financial report. No one had any questions.

XII. Revised Proposal for Building use from Cierra Harold – Nancy

A. Nancy noted we are in the final stages of reaching an agreement with Cierra.

XIII. Long term issues:

A. Social Media presence – Nancy. We are working on this with Kim who has already begun to work on this as per the agreement reached in that regard.

XIV. Auction update – Jo

A. Date is November 1, 2025. Haunted House will be the theme. Merle will be the auctioneer.

Adjourned: 1:20

Respectfully submitted
Irvin Peckham, Secretary