

Harrisonburg Unitarian Universalists Board of Directors
January 12, 2025

- 1) Greeting/Welcome/Check-in
- 2) Reading: *“And now we welcome the new year. Full of things that have never been.”* —
Rainer Maria Rilke
- 3) Approval of minutes -approved
- 4) Board Organizational Issues
 - a. Members present: Members present: Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; JoAnna Hoover ; Bill Weech, Jo Bowman, Rev. Janet Onnie, Sandy Greene
 - b. Next Meeting – Retreat February 1 - Bill Weech’s house 10:00-2:30
Janet will be on call. Tom would like to come. Nancy will send Tom an invitation.
- 5) Issues pursuant to a conversation between Janet and Nancy
 - a. Changes in order of service. Issue of the UU Minute, Joys and Concerns.
 - b. Board and Committee term limits - We discussed whether we wanted term-limits, what they would be, and who they would cover. Term limit changes would require bylaws being changed and approval of the congregation.
 - c. Janet confirmed that she is committed to moving to Asheville in the fall of 2025.
 - d. The need to address space needs for the growing membership and attendance.

- e. Establishing a Program Council, which would include the chairs of all the committees, to replace the Shared Ministry Team. Sandy moved that we disband the Shared Ministry Team. Joanna seconded. Passed unanimously.
Sandy moved that we form a program council to ensure good communication among the committees. Irvin seconded. Passed unanimously.
Sandy will convene for monthly meetings. The purpose of the program council is to embody the concept of shared ministry by regularly communicating and coordinating with each team leader (or designee) to enhance the programmatic aspects of the congregation.
- f. We discussed increasing Janet's contract time with additional purposes per recommendation. Bill and Rich will discuss this possibility and other issues with Worship Committee leadership and Irvin moved that we table the contract time proposal until that occurs.
- g. Reviewed Janet's suggested organizational chart for HUU, which we will take up at the Feb. 1 Board retreat.
- h. Board responses on who are we as a congregation and what we want to be? Members of the Board offered their perspectives. The general consensus was that we want to be both a spiritual and a social community. Joanna noted in particular the appeal of HUU to younger people who may be drifting away from the assumptions of more orthodox religious organizations.

6) Retreat agenda - Bill reviewed the Retreat Agenda: time, food, preparation, goals for the day. There will be some minor changes: Bill will update.

- 7) Report from Reverend Janet was reviewed.
- 8) Report from the Shared Ministry Team
 - a. Sandy reported on her conversation with Paula regarding her plans.
 - b. Jo will contact Paula to clarify the time frame for her decision.
- 9) Report from Worship Committee - Sarah noted that we need a protocol for fixing microphone problems. Sarah needs to be aware of problems and proposed fixes.
- 10) December Financial Report – Distributed to the Board, no comment.
- 11) Risers for choir offered – the Board agreed not to take the offered risers.

Adjourned: 1:30

Respectfully Submitted: January 17, 2025

Irvin Peckham, Secretary