Program Council Zoom Meeting Date 4/7/25 7-7:52 pm (Aka Shared Ministry Team 2.0)

Administrator- Tom Hook - thanks for hosting on Zoom. Tom has been working with Pat on the website calendar, which is too small when dropped into e-news. He has been adding events as line items. Regular meetings, including the Program Council on 1st Mondays and Board meetings on second Sundays, are on the calendar now. Jo confirmed that he can put a notice about Kim stepping into the CRE position, as well as a notice for the Tech position in the e-news.

Board – Sandy Greene and Jo Bowman - 2 board positions are open for next year. The Nominating Committee is at work: Pamela Beverage, Irvin Peckham, Cathy Strickler. Sarah Cheverton has agreed to be nominated. In addition, the Treasurer position is open and Grayson Sless has agreed to fill that position, if elected. The Board meets on second Sundays after church, and that recurring date can go on the calendar. We're preparing for the annual meeting for elections, budget, recognitions, etc. on the last Sunday in May.

We are still considering the request to rent one room (the "storage" room) in the CRE building during the week to a preschool teacher with 6 students.

Personnel: Jo confirmed that Kim Newton will be taking the DCRE position, although many details need to be worked out, including the starting time, and depending on finding a new tech person.

Buildings and Grounds- Charlie Strickler

Arboretum paths are shaping up, and new trees blooming, thanks to Pete Rapp. Bill Howe is working on the bell tower, where some boards need replacing. It may require a contractor to work from the outside. Bill and Charlie installed an attic exhaust fan to get rid of hot air, and serviced the lawn mowers – ready to go. The mercury vapor light at the parking lot will be replaced with LED's. Bagworms on the front hedge are being removed by hand. Committee members are planning to paint the front wall in the sanctuary, and maybe the kitchen.

Caring – Martha Sider

The Caring Circle sent cards to Kim Newton's mother Cindi whose father died recently, checked in on a member with a lung infection and responded to a request for financial assistance from a friend of the congregation. With the help of Rev. Onnie, the Caring Circle defined some parameters as how to best respond to financial requests. There is a non-budgeted fund (initiated by a member contribution of \$5000 and supplemented by the Christmas Eve offering) designated for helping members and friends. The Caring Circle will work with Tom to update the HUU Policy and Procedures Manual to include guidelines for use of the Caring Circle funds, clarifying this fund is for responding to members and friends and that requests from outside of the community will continue to be referred to People Helping People.

CRE- Sandy – Sandy and Maeve and volunteers are committed to consistency and support as we plan a transition in leadership. No hurry, good teamwork. Sandy would like to get a soccer goal, and is pleased that our Approved Adult outdoor presence after church is working well. Kim Newton has organized a spaghetti dinner for families at the church on April 19th as the family circle dinner, and a July 4th campout at Sherando Lake, with even more folks this year.

Finance- Jo Bowman –We're in pledge and budget season now, with annual meeting coming up.

Hospitality- Cathy Gardner – Cathy sent in her report in advance – no updates this month.

Membership- David Lane has special book club with author tonight –but sent in this report beforehand

Key Membership Committee Activities

March 2025 – David Lane

- Continued greeting worshipers on Sunday mornings
- Visitor hosts added matched with Sunday morning greeters to focus on needs of first time HUU guests
- New form piloted to capture Sunday morning attendance data
- Initial version of Greeter/Visitor Host Handbook developed

- HUU event outreach continued (circle dinners organized by Grayson Sless and Full Moon Campfires coordinated by Bill Howe)
- Planning for Being UU sessions continues (dates not yet set due to schedule conflicts

Events-Jo Bowman

The fundraising auction this fall will be held on Saturday, November 1st, with a Haunted House theme. Merle has agreed to be the auctioneer, and Rich will be the computer keeper/recording treasurer. Tom suggested we do the Monster Mash

Minister – Rev Janet Onnie

Was impressed by the HandsOff rallies and HUU participation. She is working with Lee Anna Farrall on the worship committee, and with Martha Sider for the Flower Communion/Easter service. She is writing her Ministers Musings, packing for Asheville, and has talked to her colleagues about HUU's minister search.

Social Justice – Wendy Wintermute, meets 4th Sunday of each month after church. Wendy is hoping for writeups and photos from HandsOff rallies. The committee's two projects are

- 1. A poster defining our major concerns and activities in the community, with room to sign up. New friend Mary Lou Lewis is a retired art teacher, who can help with the poster.
- 2. Webpage updates to reflect this information. Wendy will work with Pat on this.

Thanks to Tom for the e-mail list so the committee can communicate. Wendy will ask Rich, as treasurer, if there are budgeted funds for the Social Justice Committee.

Tech- Kim taking Praxis test tonight, but texted in her report
Only updates from me are that I've started posting to the HUU facebook page and encourage everyone to log in, like, and share the posts to encourage more engagement, and hopefully more visitors! Tech team is always working to improve podium and story mike, loves the new cabinet. Kim, Sarah Cheverton, are putting out the word for a new Tech person.

Music- Dee Black — is away for her birthday, and has 3 broken bones in her foot Music storage cabinet ready to order, and is in the budget. Sandy sent her request to Tom to order.

Choir practices 1st and 3rd Thursdays, with summer break June-August. New members welcome. Sandy asked that maybe HUU could consider paying for whatever new music subscription Dee finds to replace Everand.

Webmaster-Pat Geary

is working with Tom on calendars, and with Kim on expanding Facebook with some potential demographic targeting. Sandy wonders if people see the website differently on their phones, as people are now looking for Program Council minutes. Thanks to Pat for posting those in their own spot so quickly.

Worship-Lee Anna Farrall

Last meeting's discussion was about the Policy and Procedures manual on worship and the facilitator's guide. The committee tabled making any major changes until the five new committee members are on board. They are Nancy Barbour, Pamela Beverage, Wendy Wintermute, Diane Davis-Meadows, Ben Campbell. Lee Anna will stay on through May.

The April Worship Committee meeting will be Monday April 21st at 7 pm, instead of 3.

Next month the Program Council will work through the committee reports backwards alphabetically, so worship won't always be last!

These informal notes are sent to participants to be sure they are accurately reported. Please let Sandy know if they need corrections. They will be posted on the HUU Website by Tom and Pat 3 days after they are sent out. If you mention dates, the calendar will also be updated and shared. I will also be sharing these notes with the Board at our next meeting.

See you by Zoom the next first Monday, May 5th at 7. Our Zoom link will be the same each month, but I'll send a reminder. If you can't come, please send an update or committee member. Thanks everyone – you are a wonderful team to work with!

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