

Harrisonburg Unitarian Universalists Board of Directors

August 6, 2023

1) Greeting/Welcome/Check-in

Reading: "Care less for your harvest than for how it is shared and your life will have meaning and your heart will have peace." - Kent Nerburn

a) Approval of minutes -

2) Board Organizational Issues

a) Members present: Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary, Martha Faw, Jo Bowman; Sandy Green; Bill Weech

b) Next Meeting – September 5, 7:00 PM. Zoom

3) Key Long-term & Short-term Issues

a. Review of Paula Bennet's role and hours (Paula joined the meeting for this part) Rich reviewed the context of Paula's request for an expansion of the hours/salary for her position. Since the budget has already been set and approved for this year, it is not possible to increase her wages at this time. Paula agreed that she will need to monitor her hours, setting priorities for what she takes on. Board members' stated priorities are the children's RE program and connecting with visitors to help them integrate into the life of the congregation. The Board expressed appreciation for Paula's work with membership support.

b. Administrative work (name tags) – How are these working? The consensus was that the new name tags work well. The Board appreciates Tom's work on this.

c. Discussion about the choir – Dee Black was present for this discussion and distinguished between performance and more traditional choir models, which is her preference. Dee asked which model the Board would prefer. The Board unanimously agreed to pursue the more traditional model, with the choir sitting together to help lead music each Sunday, practices twice a month, with an additional performance usually once a month.

d. Worship Committee – Martha
Nothing really to report.

e. Update on the HUU Manual revisions – Nancy still needs to follow up with David Lane on his revisions of the Membership Committee description and then the Manual should be completed.

f. Update on Building and Grounds – Rich
Judith Dreyer and Bill Howe have proposed a gardening/landscaping project. Rich will take the proposal to the Building and Grounds committee.

g. Auction Planning – Jo

Sandy, Martha, Amy Thompson, and Jo met to begin planning and are suggesting Nov 11 as the date. Merle will again serve as the auctioneer; Rich will take care of the bidding and payment database. Question of what to do about the food. Suggestion is for heavy hors d'oeuvres, charging admission to cover food and perhaps wine. We will need someone to manage the food.

4) June financial report – Rich - We ended the fiscal year with a \$2400 surplus, which will remain as part of the general operating balance. Due to some late pledge changes, total pledges for the current year are about \$3000 lower than budgeted.

5) Faith In Action report – Irvin; Nancy

Irvin reported in the current [Neighborhood Walks project](#) and the next meeting:

October 26, 2023

6:30 - 8:00 pm

Bridgewater Church of the Brethren

6) Request to join Waynesboro and Charlottesville for Social Justice work -

We didn't have information on this issue.

7) Other Business

Adjourned

c. 2:00 pm

Submitted

Irvin Peckham, Secretary

8/10/23