

Harrisonburg Unitarian Universalists Board of Directors

March 12, 2023

1) Greeting/Welcome/Check-in

Reading: *Change is inevitable. Growth is optional*– John. C. Maxwell

a) Approval of minutes

2) Board Organizational Issues

a) Members present: Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Martha Faw, Jo Bowman

b) Next Meeting – April 9, 2023

3) Key Long-term & Short-term Issues

a. Worship Committee – Martha Faw, Liaison

- Considered people for membership *on the Worship Committee*; also considering new facilitators; they are working on April now.

b. Update on the HUU Manual revisions? – Nancy

- Worship section has been revised. Nancy will set up a meeting with Tom and Rich to see where we are in the various sections.

c. Leadership Planning Committee – Rich

- The Committee met with David Lane of the Membership Committee to consider how Paula's expanded role relates to Membership. David is willing to stay with the Membership Committee. We need to recruit new members for the membership committee and a Board liaison member will also be identified. In her new role, Paula will serve as the staff support member for that committee, which will also review and approve congregational events she is planning.

d. Personnel Committee -Paula's revised job description, oversight of planning – Jo and Irvin

- The Membership Committee will provide programmatic oversight for congregational social events Paula has been planning going forward.
- We reviewed the proposed job description for Paula written by Tom and Paula. The Board made several suggestions that Jo and Irvin will review with Paula before formally recognizing the revised job description.

e. Nominating committee – Rich: Two people have agreed to stand for election to the Board: Bill Weech and Sandy Green.

f. Planning for UUA Article II Proposed changes Discussion on March 19 –
Nancy

- Kirk Ballin will explain the proposed changes as part of this talk that day.
- Ask Lee Anna to manage the tech for the post-service discussion
- Nancy will facilitate the service and the discussion.
 1. Recommendation of time limit for discussion.
 2. Clarify how the recommendations will be implemented.

4) February Treasurer's report – Rich

Rich distributed the report. There were no changes.

5) Faith In Action report – Irvin & Nancy

- Nancy will be unable to attend the March 21st meeting
- Irvin said he believes we can have 10 members attend—the number we pledged to bring.

6) Upcoming events:

- a. Membership events – Reminder of the Coffee House at 2-4 today.
- b. The Board would like to have a list of proposed/planned social events like the Coffee House.

7) No other Business

Respectfully Submitted

March 13, 2023

Irvin Peckham, Secretary