

Harrisonburg Unitarian Universalists Board of Directors

April 1, 2024

- 1) Greeting/Welcome/Check-in
 - a) Reading: " I am he as you are he as you are me and we are all together" The Beatles
 - b) Approval of minutes - Approved
- 2) Board Organizational Issues
- 3) Members present: Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Jo Bowman; Martha Faw; Sandy Greene
- 4) Next Meeting –May 5
- 5) Short-term Issues:
 - a) Grounds Committee report on the roof:
 - i) Rich's proposal. Roofer advice is to replace. The cost will be approximately 75,000, including bell tower. Rich's recommendations of how to finance - \$35,000 from the Dambekalns Fund, \$25,000 from the Building Reserve Fund and a congregational fund-raising effort – setting the fund-raising goal at 25,000. Recommending that for the moment we put off the RE roof repair but if \$25,000 is raised, there would be sufficient funds to complete that as well.
 - (a) Sandy moved that we accept the Building & Grounds recommendation; Irvin seconded. Passed unanimously.
 - (b) Rich will make a plea for \$25,000 fundraising to repair the roof. Discussion of variables and insurance coverage.
 - ii) Further discussion on hiring a consulting minister
 - (1) Rich reported on discussions with Rev. Onnie on a contract. We won't do anything until we see the results of the pledge campaign and pass a budget.
 - (2) Discussion of a fourth member to the shared ministry and the process by which we invite nominations.
 - iii) Further discussion of budget? Any news about pledges? It's too early to tell where we are on this.
 - b) Next steps to move the three actions ahead
 - i) Create and empower a shared ministry team.
 - (1) Discussion of Events, Children Support, and Hospitality teams. Sandy's report on activities.
 - ii) Further discussion on hiring a consulting minister
 - (1) Rich reported on discussions with Rev. Onnie on a contract. We won't do anything until we see the results of the pledge campaign and pass a budget.
 - (2) Discussion of a fourth member to the shared ministry and the process by which we invite nominations.
 - c) Discuss suggestion from Merle about downtown service possibility.
 - i) Discussion about being a vender/having a table at a City event. Rich suggested that this should be taken up by the membership committee before the Board discusses it.
 - ii) Sandy made a motion that an outreach team be created to do a comprehensive review of all outreach activities and make recommendations to the Board by Sept first. Sandy would work with the membership committee to structure the outreach team.
 - (1) Rich seconded,
 - (2) Unanimously passed.

- d) Annual meeting – planning for May 26. Martha asked whether we would have food for the annual meeting. Plans will be finalized at the May 5 meeting.
- 6) Long term issues:
 - a) Next steps with other goals
 - b) Coordinating with JMU Unitarians. Sarah is the faculty advisor for this group. Irvin recommended organizing a way to transport JMU students to our Sunday services.