

Harrisonburg Unitarian Universalists Board of Directors

January 7, 2024

1) Greeting/Welcome/Check-in

Reading: "Take the first step in faith. You don't have to see the whole staircase, just take the first step." Martin Luther King, Jr.

- Approval of minutes
- Members present- Nancy Barbour-Moderator, Rich Sider- Treasurer, Irvin Peckham-Secretary, Sandy Greene, Bill Weech, Jo Bowman

2) Board Organizational Issues

3) Next Meeting –Feb. 4, 2024

4) Short-term Issues

- Membership activities: Nancy asked whether it would be possible to have a schedule of activities available? Irvin and Jo will discuss this with Paula. Nancy will contact Pat Geary to ask for them to be posted to the website

5) Long term issues:

A. Strategic Goals follow up – We discussed how we would continue discussion of the revised goals and members input on action items.

- Bill reviewed the plan to get member input, which includes stations for each goal with relevant committee members and one Board member at each station recording ideas contributed by members.
- Sandy suggested we are missing staff input. It was agreed to personally ask staff to participate in the congregational feedback so all congregants can hear their input. Nancy agreed to contact staff members to invite them to participate in the action planning.
- Next steps after the congregational meeting were also discussed. The Board will review the input to summarize and consolidate it and will then decide what additional input and review is needed by committees and the congregation. Nancy said we might invite the chairs of the committee to review the suggestions with us.
- We set Jan. 21st for the congregational meeting to get feedback on the goals.
- A member recently offered a course on Dreams through the HUU email system without any vetting and the Board discussed how to respond. Bill noted that we should have some stated standards for such things as classes being offered on site. The consensus was that they should be offered under the Conscious Living Adults umbrella, be consistent with HUU principals, and not be a commercial venture.

6) November financial report and next fiscal year's budget

- Rich presented the November financial report as the December report is not yet available.

He also noted that he will shortly begin work on the FY 24-25 budget. One of the issues that the Board will need to address in this process is Paula's role and the time required for it. The Personnel Committee will get her input in this regard.

6) Other Business

- Sandy suggested that we need to buy booster chairs and some toys for children. She offered to buy these items.

Adjourned: 12:50

Respectfully Submitted

January 7, 2024

Irvin Peckham, Secretary