

Harrisonburg Unitarian Universalists Board of Directors
March 3, 2024

Greeting/Welcome/Check-in

Reading: "A goal properly set is halfway reached." Zig Ziglar

Approval of minutes - Approved

Members Present: Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Jo Bowman; Martha Faw; Sandy Greene; Bill Weech

Next Meeting – April 7, 2024 (perhaps with a revise date)

- Short-term Issues:
 - Review homework assignments – Rich and Sandy
 - Rich reported on his conversation with one of the HUU regular visiting ministers about the possibility of serving HUU in an expanded role. The Board agreed to meet with the minister to get acquainted and to discuss what such an expanded role might look like.
 - Rich reviewed a proposal for a shared ministry team to provide overall coordination of congregational activities. The proposal suggested three members, one from the Worship Committee, one from the Board, and the consulting minister, if available.
 - The Board representative would be the chair of the committee. Rich and Sandy will meet with Merle before we move forward on this proposal. The Board appointed Sandy as the Board representative.
 - After discussion, the Board agreed to support HUU's participation in the inter-congregational Earth Day service at the Turner Pavillion. Nancy will follow up.
- Long term issues:
 - Sandy reported on the childcare issue, the need for a CRE support committee. The Board agreed to the need for this committee as we now have more children attending. We discussed the need for training and background checks for people who would be helping with the CRE.
 - We discussed whether and the degree to which HUU should provide childcare for gatherings outside the CRE program. Jo and Irvin agreed to consult with Paula on this issue. Irvin noted that Paula's job description does not include childcare outside the CRE program. The question was whether the job description needs to be amended.
 - Sandy suggested that we should also have an Event team and a chair for that team.
 - We discussed Tom's request for recording of services. Board agreed that the services could be recorded with the proviso that all Zoom participants be made aware of this recording.
 - Hospitality. Sandy suggested Cathy Gardner be chair of a hospitality committee, a subcommittee under the Worship Committee. Sandy will follow up with Cathy with regards to this appointment..
- Treasurer's Report.

- Rich reviewed the proposed budget for 2024, which will be used as the basis for the pledge campaign. A final budget with revisions after the pledge campaign will need to be approved at the May meeting for presentation to the congregational annual meeting.
- Rich reviewed the main changes with possible increases.. The draft budget can be balanced if overall pledges increase by 10% and the remainder of funding for the part-time minister comes from the Ministerial Reserve Fund.
- Sandy moved to approve the proposed budget for use in the pledge campaign. Irvin seconded the motion, which passed unanimously.

The meeting adjourned at 2:00
Submitted March 9, 2024
Irvin Peckham, Secretary