

Harrisonburg Unitarian Universalists Board of Directors

Minutes May 5, 2024

1) Greeting/Welcome/Check-in

Reading: “Flowers leave some of their fragrance in the hand that bestows them.”

— Chinese Proverb

Approval of minutes – Approved.

2) Board Organizational Issues

a) Members Present: Nancy Barbour, Moderator; Rich Sider, Treasurer; Irvin Peckham, Secretary; Martha Faw; Sandy Greene; Bill Weech

b) Next Meeting – (we will not meet in June)

3) Short-term Issues:

a. Martha Faw is retiring from the board and the board agreed to nominate a new member, who will serve for three years. Nancy will contact people who were suggested.

b. Planning for the Annual Meeting on May 26 – Rich and Nancy

i. Nancy will put together a list of annual accomplishments, which the Board will review. The meeting must be announced at least 10 days before the date.

ii. We will recognize volunteers.

iii. We decided to just have finger food that won't involve setting up tables before the meeting. Sandy will consult with the Hospitality Team to plan this.

iv. The budget for the coming fiscal year will also be presented for approval.

c. Feedback from Kim and Dee: (only Kim in meeting)

i. New visitors. Kim suggested that some visitors may not be comfortable introducing themselves. We also discussed the problem of some members being uncomfortable with small children remaining in the service and the need to make children welcome in the sanctuary if they and their parents prefer to stay.

ii. We discussed whether the UU minute might need to be changed now that children are regularly attending.

iii. We discussed the problem with recording services. We decided to just make certain that people know the services are being recorded.

d. Curriculum on Christian Nationalism - Rev. Onnie has forwarded a curriculum focusing on Christian Nationalism, suggesting it might be of interest for adult education. Rich will forward the information to Bill Faw to see whether he might be interested in leading this.

4) Long term issues:

a. We need to appoint UUA General Assembly delegates, June 20-23<sup>rd</sup>. Nancy volunteered to be one. We will ask the congregation for an additional volunteer.

b. Budget:

i. Rich presented a revised FY 2025 budget and noted the two main changes from the earlier draft were an increase in the pledge total and the addition of a part time paid RE person to help Paula. Sandy moved that we hire one. Irvin seconded. The motion unanimously passed and has been included in the budget to be presented to the congregation.

c. Roof replacement. Rich reported that the insurance company will pay \$27,000, which was unexpected; Rich would like to continue to raise an additional \$25,000 in order to reduce the amount that will be needed from reserves. Rich will send a notice on these developments to the congregation.

Sandy moved that we do so. Martha seconded the motion. The motion was unanimously approved.

c. Sandy discussed the need to move forward on the strategic planning.

i. Rich suggested that if the congregation agrees to the budget, we take that as an agreement to move ahead with hiring Rev Onnie.

ii. Sandy suggested that we formalize and publish specific action items for the strategic plan. The Board decided to discuss our annual objectives in our July meeting.

The meeting adjourned at 1:30

Respectfully submitted  
Irvin Peckham, Secretary  
5.6.24