

**Harrisonburg Unitarian Universalist Church  
Board of Trustees Meeting**

**Minutes**

Date: February 12, 2017

Time: 12:00 noon - 1.30 P.M.

Place: Board Room HUU

**Present:** Grayson Sless, Moderator  
Rich Sider, Treasurer  
Shirley Vasy, Secretary  
Richard Wolf, Moderator –in-Training  
Jennifer Perry, Member  
Wonshe', Congregational Life Coordinator  
Christine Robinson, Church Member

**Absent:** Rebecca Harris

**Call to Order:** The Board Meeting was called to order at 12:00 Noon by Grayson Sless, Moderator

**Reflection:** A moment of reflection

**Approval of Minutes:** The Minutes of the January Board Meeting were approved

**Agenda:** The Agenda was approved as presented

**Documents/Information distributed prior to meeting for review by Board Members**

- Safe Church Policy
- Grayson reported changes made after the Safe Church Policy was emailed to everyone
- January Financial Report
- 2017-2018 Budget

**Ongoing Items:**

Wonshe'. CLC Updates:

- Cris, Administrative Assistant will make copies of the **Proposal to Recruit and Hire a Consultative Minister** for distribution to those who weren't able to attend Saturday.
- The **Policy and Procedures Manual** should be completed (hopefully) by March 14.
- There was a problem with Kathryn Staub, getting HUU emails for 8-9 days.

- **Faith in Action**, Wonshe' is promoting this to the Congregation.
- Wonshe' will be on the **Restorative Justice Coalition** in the Valley.
- Director of **Children's Religious Exploration**, Kathryn Staub, reported we now have 6 volunteers for CLE. She is planning a training session so the volunteers will be able to step in as substitutes, if there is a need.
- The Worship Committee is moving forward on the restructuring of the Committee.
- Rich Sider stated that the CLC role might change as we move forward with the Proposal to hire a Consultative Minister, but we should not now assume the position will be eliminated. That will need to be determined once the minister is hired and the HUU financial picture will be known at that time.
- Wonshe' suggested we start planning now to reach our goal of hiring a Consultative Minister in the fall of 2018. She spoke about the areas we need to consider. 1) The Church financials. Where we are spending money and how it fits into moving forward with the CM Plan. 2) She cautioned against assuming a minister will solve everything.
- Grayson stated this plan hasn't gotten the green light to proceed. It will be voted on at the May Members Meeting
- After discussion about the CRE program Grayson indicated that we will talk about UUA training for the CRE Director.

### Committees

- **Worship Committee.** The Committee has reported the following structural changes. 1) Merle Wenger will coordinate the speakers. 2) Pam Beverage will be in charge of the facilitators. 3) Rebecca Harris will facilitate communication. 4) Nancy Barbour will be in charge of Sunday Services logistics.
- Wonshe spoke about the need for growing together.
- **Social Justice Committee.** Jennifer will continue to pursue finding a volunteering to lead this Committee.
- **Other.** Grayson called attention to our DNR Ad and how it could be improved. Following a suggestion by Christine Robinson a Motion was made and seconded to add "Standing on the Side of Love." Motion passed on Unanimous vote of those present.

### New Business

- We need to be looking for a computer person to replace Ralph Grove. Sean may be willing to do this. Wonshe' will ask Ralph to discuss our needs with him.

- Wonshe' reported a form is being prepared that external speakers and ministers will use to request payment.
- Safe Church Policy was approved with Shirley Vasy abstaining.
- Rich presented the 2017-2018 budget along with the January financials. The Board agreed to proceed with the pledge campaign goal included in the budget.
- The Board was very pleased with the number (25) of Church Members who attended the Saturday (2/10) presentation of "Strengthening HUU for the Future." It was agreed that Grayson did an outstanding job in presenting the basis for strengthening HUU and moving forward with a plan to grow. Christine stated that it provided clarity of our need to grow in that it laid out the need and a plan for moving forward. A concern about location was brought up at the presentation. Rich stated that he hadn't considered location of the Church in future planning. It was agreed that the Board's plate is too full now to look at Church location. Wonshe' felt the Board is moving the Member in the direction of considering the Church as a whole and not individuals.

### **Pending Items**

- Policy for future reference on subsidies for Board, committees and those interested in attending UUGA (Rebecca and Grayson).
- Follow-up with congregational collaboration.
- Update list of HUU Trustees or incorporation. (March)
- Review of Bylaws for changes. (Shirley & Grayson)
- Filling Board positions and/or restructuring pending report from Nominating Committee.
- Appreciative Survey (coordinated with WC).

### **Looking Forward**

- Potluck Committee Spotlight Series. ????
- Budget 2017-2018.
- Special Board Meeting May 7 to approve proposed budget to send with Annual Meeting notification.
- Annual Meeting May 21, 2017.
- October 1, 2017 joint Su8nday worship service and picnic with Waynesboro Fellowship.