

Harrisonburg Unitarian Universalists Board meeting minutes January 8 2012 at HUU 12.00PM
Board Members Present: Kevin (Facilitator), Norma, Willow, Les, Eric, Angelina, Jenn (scribe) Decisions by acclamation. (NA = not applicable).

Item	Discussion	Action/Decision	Responsible Person	Status <i>Pending</i> <i>Complete</i> <i>Revisit</i>
1. Opening	- chalice lighting and mission statement			
2. Minutes	-December minutes approved -Meredith will send them to Pat for posting			C
3. Office Administration	-N/R Meredith absent			
4. Today's Special Board Meeting	-Usual format of meeting will be put off today. Board used today's meeting to make a vision statement -Les suggested that the Board take a couple times a year to do visioning instead of business.			
7. Outstanding Issues	-Board addressed a few outstanding issues before getting to the vision statement work -Board approved of temporary music director -The Dambelkalns Memorial Fund has been set up -Board discussed the decision making process. -Board liaison fields emails so all Board isn't caught up in every issue that comes up all month -Board discussed an issue that came up in January. Board will devote more time to this issue at next month's meeting -Shared Ministry will report to Board at next meeting -Personnel Committee will meet			

8. Today's Agenda

- Board stated intention to create a vision statement, not a planning statement, BUT it should provide clear decision making criteria
- Les offered a concern regarding process as we do this visioning. Board might need some other step before fully complete our Board Vision Statement for Growth. Les suggested possibility of having small group meetings in people's homes with various Board members facilitating. We should make an effort to let everyone speak.
- After meeting with Shared Ministry, we might go forward with meeting in small groups with a *working draft*.
- Jenn suggested that Board ask people in those meetings what their visions of an expanded future might look like, possibly broken down by committee responsibilities, i.e. 'I'd like to see the Caring Circle to xyz.' (Wouldn't have to be a member of the Caring Circle to make a suggestion).

- Board took time to read over the Committee reports.

- Willow's reaction to reports was that we should emphasize nurturing an environment of trust *and* that it is not possible to please everyone. It is important to state this at the outset, and make space for this in our hearts. We should give permission to ourselves not to do this perfectly.
- We need to maximize the resources we have. Find the treasure of our community and use it. What do different people have to offer? Please tell us what you can do for the church.

- Eric said we should put this to a democratic process in the statement—but not total consensus, which is improbable

- Les said final bullet point of SMT regarding *priorities* says it all but...and if we do create such a task force, it should have a member at large from the congregation.
- Board liked the nested priorities as outlined by SMT.

- Angelina expressed concerns regarding the building situation
- Kevin offered possibility: five year vision and a long term vision
- Eric moved that we state from a practical standpoint that we see ourselves in the current space for the next five years.
- Kevin and Les agreed that reality seems to dictate this
- If we invest in our current building, it is an *investment*. Let's facilitate the programming.

- Board continued to go through reports and point out items that jumped out.

- Board wondered what the reasons Finance Com predicts gains won't continue?
- Board looked at CYCORE stuff. Suggestion was made that their

	<p>Interests and their specific needs.</p> <ul style="list-style-type: none"> -Membership's report contained important vision words: conversation, trust, nourish, types of worship, fostering leaders, open imagination -Kevin said a person needs to be assigned to collate the information discussed today -Norma to facilitate next month, then Jenn will be the Board Facilitator for the next 3 months 			
<p>9. Issues Bin</p>	<ul style="list-style-type: none"> -We might need a line item for childcare in the budget for events that any committee can use when they have need. -Board needs to facilitate things and work on how we deal with structures and communication. -Norma suggested that we create board orientation for new members. Current members feel little institutional memory. -Mike Quayle requested a task force for spiritual growth -Meredith wants Board approval to set up a FB page for the congregation -We need to clarify that Grayson will facilitate the next Town Hall meeting at the end of the month. If he can't do it, ask Judith. 			

The meeting was adjourned at ~ 2.00 PM. Next meeting 2/ 12/ 12 with Norma as facilitator.